

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
22-CA-315969Date Filed
April 11, 2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Princeton University		b. Tel. No. (b) (6), (b) (7)(C)
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1 Nassau Hall Princeton University NJ Princeton 08540	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail (b) (6), (b) (7)(C)@princeton.edu
		h. Number of workers employed 6600
i. Type of Establishment (factory, mine, wholesaler, etc.) Others	j. Identify principal product or service Education, Research	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 2,3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

(b) (6), (b) (7)(C) filing charge (if labor organization, give full name, including local union name)
AF-SCME Local 956 (b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

AN AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

6. DECLARATION

I declare that I have read the above charge and that the statements
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date 04/11/2023 05:50:44 PM

Tel. No. (b) (6), (b) (7)(C)
Office, if any, Cell No. (b) (6), (b) (7)(C)
Fax No.
e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
AFSCME Local 956 Employee	Harassment	(b) (5), (b) (7) /2023

8(a)(2)

Within the previous six months, the Employer unlawfully dominated or controlled the operations of a labor organization.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

22-CB-313751

Date Filed

March 10, 2023

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Princeton Graduate Students United (PGSU)	b. Union Representative to contact PGSU did not publish its contact.	
c. Address (<i>Street, city, state, and ZIP code</i>) PGSU did not publish its address. It affiliates with UE: United Electrical, Radio and Machine Workers of America (UE), 4 Smithfield St, 9th Floor, Pittsburgh PA 15222	d. Tel. No. (412) 471 8919	e. Cell No.
	f. Fax No.	
	g. e-mail askpgsu@gmail.com, ue@ueunion.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **8(b)1(A)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
The PGSU organization, in affiliation with UE, uses deceptive tactics when pressuring graduate students at Princeton University to sign union authorization cards. PGSU has persistently made intimidating phone calls and entering offices for canvassing, during working hours, even after students have explicitly refused such solicitation. PGSU also misrepresented the nature and scope of collective bargaining, by claiming they can bargain for academic and curricular aspects of student life. Materials circulated by PGSU also contain misleading or factually incorrect claims.

3. Name of Employer Princeton University Graduate School	4a. Tel. No. 609-258-3030	b. Cell No.	c. Fax No.
	d. e-mail graddean@princeton.edu .		

5. Location of plant involved (<i>street, city, state and ZIP code</i>) Princeton University Princeton NJ 08540	6. Employer representative to contact Dean Rodney Priestley Princeton University Graduate School
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7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Private Research University	8. Identify principal product or service Science Research and Education	9. Number of workers employed 3200 graduate students
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10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (<i>street, city, state and ZIP code</i>) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		

12. DECLARATION

I declare that I have read the above charge and that the statements
(b) (6), (b) (7)(C) true to the best of my knowledge and belief.

(s/ (b) (6), (b) (7)(C) on making charge)

(Print/type name and title or office, if any)

s/a

Address

3/10/2023

Date

Tel. No.

Cell No.

Fax No.

e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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